



KENNEDALE
Police Department
www.cityofkennedale.com

February 9, 2012

To: City Manager, Mayor, and Council Members
From: Tommy Williams, Police Chief
Re: Racial Profiling Report

Statistical Data

As required by S.B. 1074, attached is a spreadsheet outlining the data from our citations and stops during calendar year 2011. Due to a change in the Census Bureau reporting format and data sets, I dropped the Fair Roads Standard for this reporting year and used at-large population figures from the 2010 census. Because such a large majority of our citations continue to be issued to persons outside of the city, the baseline includes the combined populations of our neighboring cities of Arlington, Forest Hill, Fort Worth, and Mansfield, as well as Kennedale. Motorists come from or through these cities in order to get to or through Kennedale. Our stops and searches are within tolerances for the percentile groups.

There were two new data bases that were required for the 2011 reporting year. The first was recording the Middle Eastern population as a group. I have not found any information as to how we can measure this group for profiling purposes and no chief that I have contacted has an answer for this issue. Since we only stopped three individuals this year who claimed Middle East status, it is a non-issue at this point.

The second was the requirement to record if the officer knew the driver's race before making the stop. Out of 2,001 recorded stops, officers were aware of the driver's ethnicity in 18 of those. This is also a non-measurable statistic because the data collected does not indicate if the 18 stops were on a specific group or groups, only if the driver's race was known before the stop. Since we continue to be in tolerance on our stop groups, I am confident that we are in tolerance on this issue as well.

I will electronically file a copy of this report and spreadsheet for posting on the TCLEOSE web site.

Complaints

We had no racial profiling complaints filed during the reporting period of 2011.

Public Education

The process for filing racial profiling complaints against employees is posted in three places. The first is on our police department website, the second in the police building lobby, and the third is in the city hall lobby. A copy of the entire racial profiling policy is available to the public on request.

Employee Training

Numerous discussions occurred throughout the year during briefing and staff meetings about racial profiling issues to be aware of. In addition, supervisors are required to review random video tapes of stops each quarter to identify any problems that have not been reported. No issues were identified.

Kennedale Police Department
 Racial Profiling Data
 01-01-2011 through 12-31-2011

Race	Citations From Traffic Stops	Arrests From Traffic Stops	Total Searches Conducted	Consent Searches Conducted	Representative Population - Kennedale Area	Representative Population - Tarrant County
White	1333	16	75	38	57.00%	57.00%
Percent of Group Total	66.65%	80.00%	75.00%	78.00%		
Black	312	1	15	4	16.00%	13.00%
Percent of Group Total	15.60%	5.00%	15.00%	8.00%		
Hispanic	273	3	10	7	26.00%	24.00%
Percent of Group Total	13.65%	15.00%	10.00%	14.00%		
Asian	32	0	0	0	4.00%	4.00%
Percent of Group Total	1.60%					
Native American	5	0	0	0	0.06%	0.01%
Percent of Group Total	0.25%					
Middle Eastern	3	0	0	0		
Percentage of Group Total	0.15%					
Pacific Islander	43	0	0	0	0.01	0.002
Percent of Group Total	2.10%					
Total	2001	20	100	49		

Race/Ethnicity Known Before Stop? Yes - 18 (6%) No - 1887 (94%)