



## ***POLICE DEPARTMENT***

**Harlandale Independent School District**

632 West Vestal Place

San Antonio, Texas 78221

(210) 989-4753 Fax (210) 921-4799



### **TIER 2 – FULL RACIAL PROFILING REPORT**

**Agency Name:** HARLANDALE INDEPENDENT SCHOOL DISTRICT  
**Reporting Date:** 02/28/2013  
**TCLEOSE #:** 029903  
**Chief Administrator:** Michael A. Ramirez  
**Agency Contact:** Phone: (210) 989-4753  
Email: [Michael.ramirez@harlandale.net](mailto:Michael.ramirez@harlandale.net)  
Physical Address:  
HARLANDALE ISD POLICE DEPT.  
632 W. VESTAL PL.  
SAN ANTONIO, TEXAS 78221

This Agency filed a full report because:  
Our agency has no motor vehicle or audio equipment.

#### **Certification to This Report 2.132 (Tier 2) – Full Report**

#### **Article 2.132(b) CCP Law Enforcement Policy on Racial Profiling**

HARLANDALE I.S.D. POLICE DEPT. has adopted a detailed written policy on racial profiling.

Our policy:

- (1) Clearly defines acts constituting racial profiling;
- (2) Strictly prohibit peace officers employed by the HARLANDALE. I.S.D POLICE DEPT. from engaging in racial profiling.
- (3) Implements a process by which an individual may file a complaint with the HARLANDALE I.S.D. POLICE DEPT. if the individual believes that a peace officer employed by the HARALNDALE I.S.D POLICE DEPT. has engaged in racial profiling with respect to the individual;
- (4) Provides public education relating to the agency's complaint process;
- (5) Requires appropriate corrective action to be taken against a peace officer employed by the HARLANDALE I.S.D. POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the HARLANDALE I.S.D POLICE DEPT.'S policy adopted under this article;

- (6) Require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
  - (A) The race or ethnicity of the individual detained;
  - (B) Whether a search was conducted and, if so, whether the individual detained consented to the search; and
  - (C) Whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
- (7) Require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision to:
  - (A) The Commission of Law Enforcement Officer Standards and Education;
  - (B) The governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

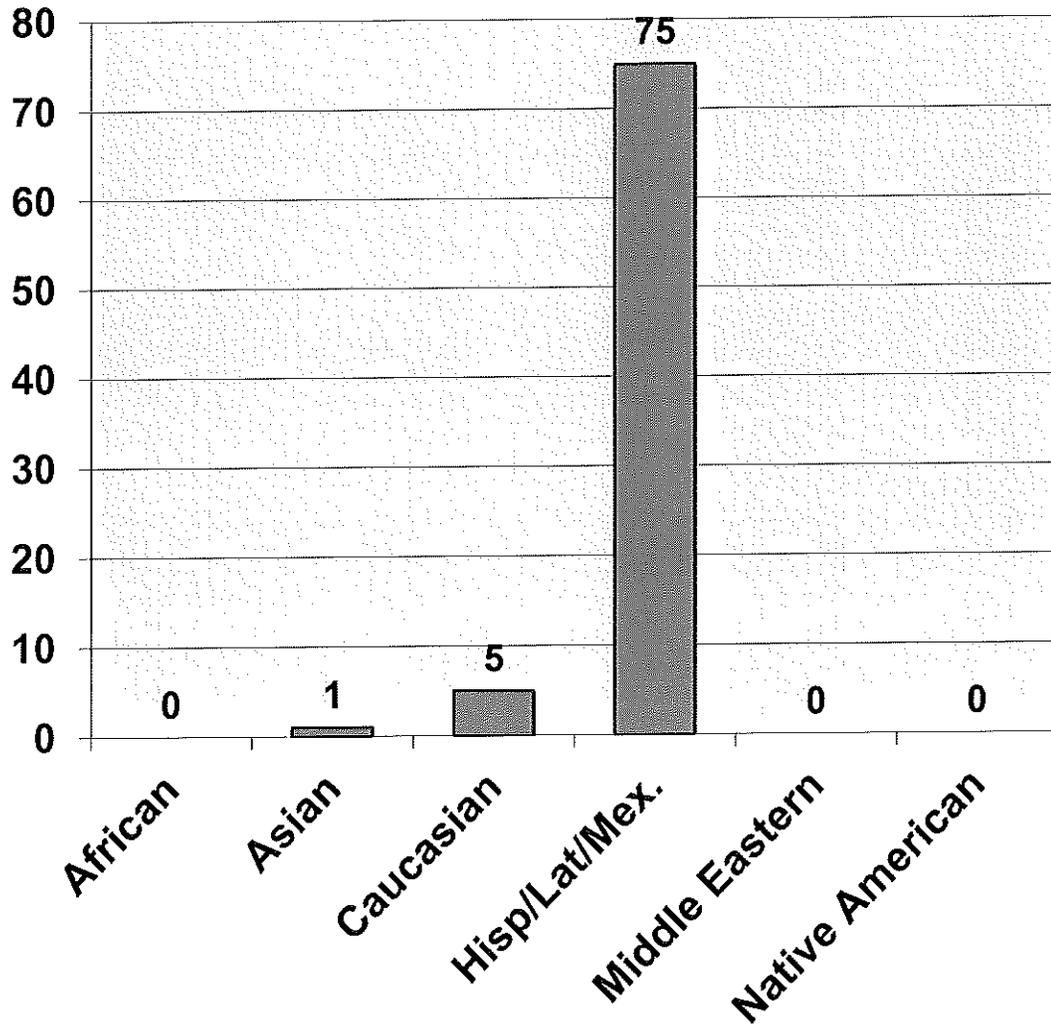
**I certify these policies are in effect.**

Executed by: MICHAEL A. RAMIREZ  
Chief Administrator

HARLANDALE I.S.D POLICE DEPT.

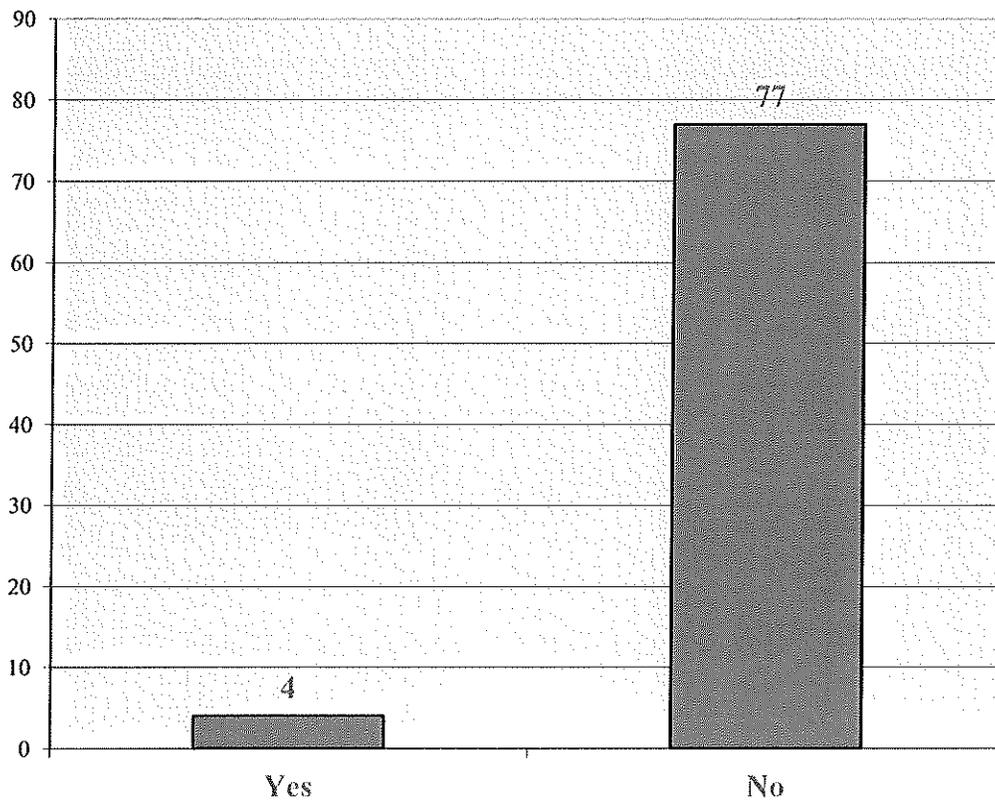
Date: 2/28/2013

# Vehicle Stops by Race



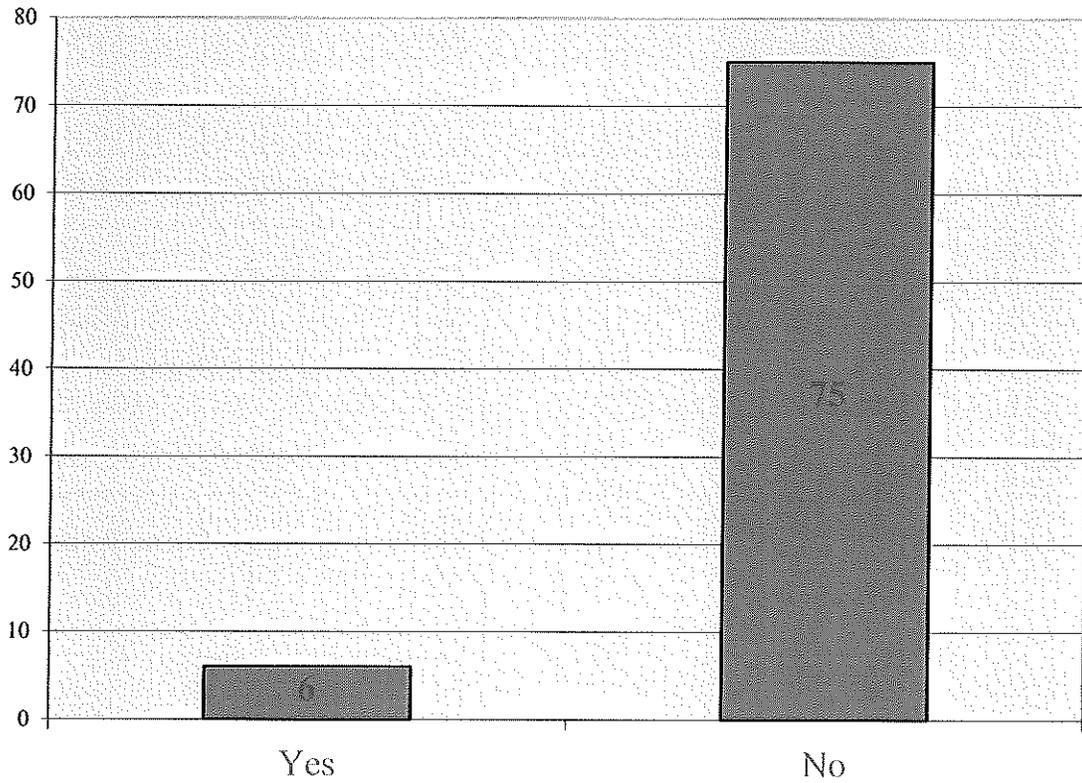
For the year of 2012 HISD Police Officers initiated a total of **81** Vehicle Traffic Stops. 1.23% were Asian, 6.17% were Caucasian, 92.59% were Hispanic, and 0% were of other race.

# Race or Ethnicity known prior to Stop



For the year of 2012, HISD Police Officers initiated a total of 81 Vehicle Stops. 95.06% of the drivers race or ethnicity were unknown prior to stop, 4.9% were known.

# Searches Conducted



Officers conducted a total of 81 traffic stops. 7.40% were searched and 92.60% were not.